



भारतीय प्रबंध संस्थान कोषिकोड
Indian Institute of Management Kozhikode
Globalizing Indian Thought

SYMPOSIUM

WOW

“Women of Worth”

April 26, 2026 | IIM Kozhikode



Organized By

Indian Institute of Management Kozhikode (IIMK)
UN Women India

Knowledge Partners:

Gender Park (Dept. of Women & Child Development, Kerala)
Kerala Institute for Local Administration (KILA)

About

Women of Worth (WoW) is a collaborative initiative aimed at strengthening the safety, dignity, and empowerment of women and girls through gender-responsive governance. Despite Kerala's progress in human development, challenges such as unsafe public spaces, workplace vulnerabilities, and domestic issues continue to affect women's well-being.

This symposium serves as a platform to bring together key stakeholders to co-create actionable solutions for building Women-Friendly Panchayats across Kerala.

Objectives

Strengthen gender-responsive governance at the Panchayat level

Identify and address safety concerns of women and girls

Develop a scalable Women-Friendly Panchayat Model

Promote collaboration between governance institutions and gender-focused agencies

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Key Focus Areas

- 01 Gender sensitization and leadership development
- 02 Prevention and response to gender-based violence
- 03 Legal awareness and institutional mechanisms
- 04 Gender-responsive planning and budgeting
- 05 Safety audits of public spaces and infrastructure

Expected Outcomes

- 01 Enhanced capacity of Panchayats to ensure safety and inclusion
- 02 Institutionalization of safety audits and gender planning
- 03 Improved safety in public spaces, workplaces, and homes
- 04 Increased participation and leadership of women in governance
- 05 Development of a replicable Women-Friendly Panchayat framework

Highlights

01 Stakeholder consultations with 150 Panchayat representatives

02 Identification of governance and infrastructure gaps

03 Sharing of ground-level insights and lived experiences

04 Co-creation of a draft framework for implementation

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